

# ACHE CHAPTER PANEL DISCUSSION TEMPLATE

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## #IP10: In-Person Learning Environment

*For ACHE In-Person Education Credits*

### Proactively Managing Your Professional Development as a Healthcare Leader

**Length:** 1.5 hours

**Target Audience:** Early- to-mid-careerists.

**Description:** This panel will focus on the nuts and bolts of career planning in the healthcare sector. It will explore steps an individual should take within their organization and in the surrounding community to reach the next level in healthcare leadership. Topics covered will include competencies and skills required for the future of healthcare, the importance of interprofessional education, and mentorship, coaching, and sponsorship.

**Faculty:** *Each session should feature a moderator plus two to three panelists.*

Moderator: The Moderator should be a Chief Human Resources Officer or a senior healthcare executive with career-related expertise.

Panelists: Recommended panelists include an ACHE Fellow, a CEO, an individual whose career is on the rise, and/or a human resource professional.

**Interactivity:** *All sessions must feature a minimum of 10 minutes of dedicated audience Q&A time at the end of the session. Additional small-group breakouts or discussions are optional but encouraged.*

**Presentation:** *An optional presentation template has been included for use if the Chapter sees fit. If used, the presentation should include the required slides as designated in the template, and no more than 3 additional content slides.*

#### Questions for Discussion:

- What one thing has made the greatest impact on your healthcare career?
- Why is interprofessional education important for healthcare leaders?
- What are some of the most effective ways to obtain new skills as a healthcare

leader?

- How do you stay on top of trends in the field?
- How can executives avoid career missteps or landmines?
- How have healthcare executive leadership competencies evolved over the last several years?
- How do you identify service opportunities that will enhance your skills?
- How do you make the most of a mentoring relationship?
- What role have sponsors played in your advancement?
- In retrospect, if you could do one thing over, what would it be?

### **Materials for Distribution:**

Perez, J. (July/August 2021). Leadership in Healthcare: Transitioning From Clinical Professional to Healthcare Leader. *Journal of Healthcare Management*. 66(4):280-302.

Robbins, J.; Graham, B.Z.; Garman, A.N.; et al. (November/December 2022). Closing the Gender Gap in Healthcare Leadership: Can Administrative Fellowships Play a Role? *Journal of Healthcare Management*. 67(6):436-445.

Sullivan, E.E.; Stephenson, A.L.; Hoffman, A.R. (July/August 2022). Engaging Physicians in Leadership: Motivations, Challenges, and Identity-Based Considerations. *Journal of Healthcare Management*. 67(4):254-265.

### **Additional Resources:**

<https://careers.ache.org/jobseekers/resources/>

<https://www.ache.org/career-resource-center/products-and-services/career-assessments>